

Purpose:

This plan has been developed and approved by the Fairbairn Golf Club (FGC) Board to provide direction for golf operations at the FGC in the COVID-19 environment. This plan is designed to be flexible as restrictions are lifted, or further ones imposed and primarily is designed to support safe golf operations at the FGC.

Government Direction:

The ACT Government's [Public Health \(Restricted Activities – Gatherings, Business or Undertakings\) Emergency Direction 2020](#) lists the organisations specifically that require a COVID19 Plan and the requirement for these to be in place by midnight Fri 5th June. Organised sport is not listed in this doc as requiring a COVID Plan however, the ACT Government's [Return to Play in a COVID-Safe Environment](#) indicates that the FGC should develop a plan and is a framework for community sport in the ACT which outlines the areas that a Safety Plan should consider. This plan follows those guidelines.

Hierarchy of Control:

The Club's By-Laws are still in effect, however, where this plan provides any variation from the published by-laws the directions in this plan have precedence.

Structure:

This plan is structured as follows:

- Workplace Principles
- Canberra Recovery Plan
- Golfing restrictions
- Restrictions on operations
- Clubhouse restrictions
- Compliance
- Communications
- Plan review and monitoring
- Incident management

Principles:

Worksafe Australia provide some guiding principles for safe operation of a business in a COVID environment. FGC recognise that the COVID-19 pandemic is a public health emergency, that all actions in respect of COVID-19 should be founded in expert health advice and that the following principles operate subject to the measures agreed and implemented by governments through the National Cabinet process

- All workers, regardless of their occupation or how they are engaged, have the right to a healthy and safe working environment.
- The COVID-19 pandemic requires a uniquely focused approach to work health and safety as it applies to businesses, workers and others in the workplace.
- To keep our workplaces healthy and safe, businesses must, in consultation with workers, and their representatives, assess the way they work to identify, understand and quantify risks and to implement and review control measures to address those risks.



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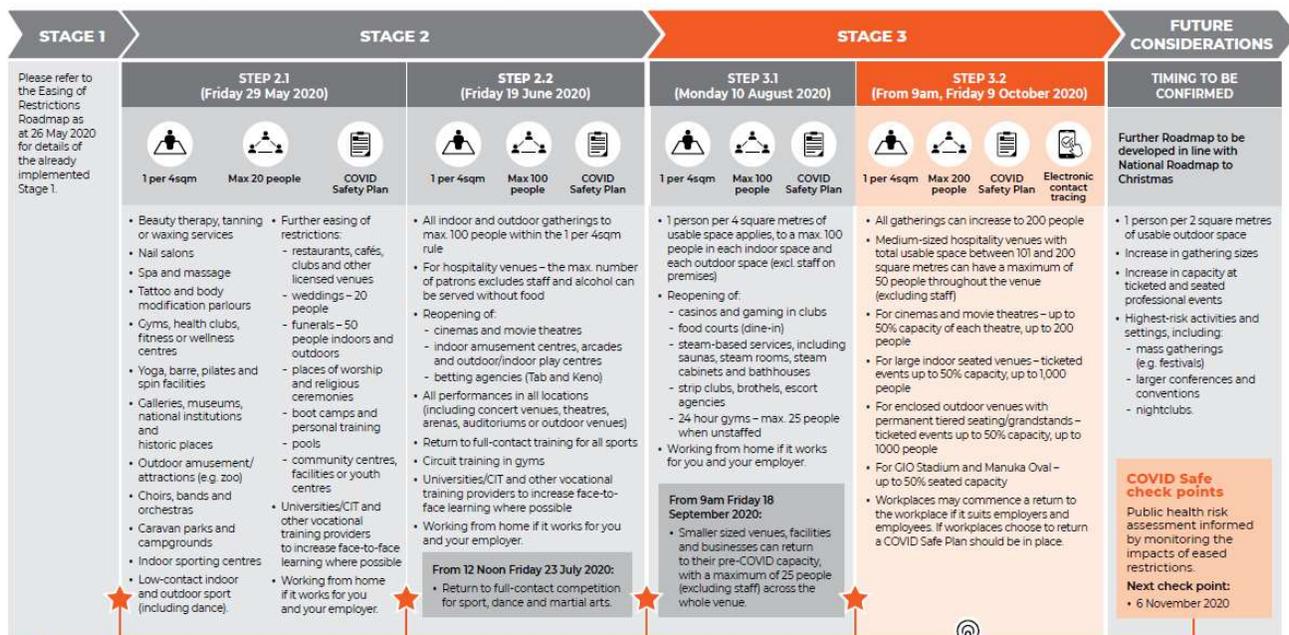
- As COVID-19 restrictions are gradually relaxed, businesses, workers and other duty holders must work together to adapt and promote safe work practices, consistent with advice from health authorities, to ensure their workplaces are ready for the social distancing and exemplary hygiene measures that will be an important part of the transition.
- Businesses and workers must actively control against the transmission of COVID-19 while at work, consistent with the latest advice from the Australian Health Protection Principal Committee (AHPPC), including considering the application of a hierarchy of appropriate controls where relevant.
- Businesses and workers must prepare for the possibility that there will be cases of COVID-19 in the workplace and be ready to respond immediately, appropriately, effectively and efficiently, and consistent with advice from health authorities.

Canberra Recovery Plan

The ACT Government has published a COVID-19 Easing of Restrictions Roadmap which details the stages of recovery and the ‘rules’ around each stage’s execution. This roadmap is shown below and indicates social distances for individuals and restrictions on group numbers. Proposed timings on each stage are forecast and actual progress will be announced by the ACT Government when we change stages. Currently we are at Stage 3.2 (w.e.f. 9 Oct 20).

CANBERRA'S RECOVERY PLAN

COVID-19 Easing of Restrictions Roadmap as at 09 October 2020



Avoid public transport in peak hour.



RESTRICTIONS MAY HAVE EASED BUT YOUR RESPONSIBILITY HASN'T



Further information at covid19.act.gov.au

Golfing Restrictions:

To support playing golf in this environment some rules have been implemented in line with guidance provided.

- 1.5m social distancing is to be adhered to.
- The following restrictions remain in place:
 - Don't touch the flagsticks.
 - Putting out to encourage social distancing.
 - Marking your own scorecard (and including another player's scores/name as your 'marker').
 - No rakes in the bunkers (smooth with your feet and allowed a place of the ball).
 - Ball washers are not available for use.
 - Drinking fountains on the course are unavailable.
- There is to be no sharing of equipment around the course with the exception of motorised carts.
- Carts are to be driven by the one driver to minimise contact points.
- Carts and pull buggies will be sanitised before being re-hired.
- No hire clubs are available at this time.
- Players are advised to use the hand sanitiser available in the clubhouse after completion of their rounds before any socialising.

Restrictions on Operations:

All Players

- Any player (or visitor) who feels unwell should not come to the golf club and go and get COVID tested.
- 1.5m social distancing is to be adhered to by all.
- There is to be no physical contact between participants.
- Public gatherings are capped by the 4 sqm per person for any inside space or outside grouping (or 100 max).
- Players should arrive 15 minutes before their allocated tee time and leave the club after their game as soon as practical.
- Individuals in high-risk categories e.g. over 70, need to make their own judgement of the risk before deciding to play.

Members:

- Bookings are to be made through the starter, online or using the Clubhouse touch screens. If using the screen users are to sanitise their hands after they finish.

Visitors and Green Fee Players

- All the restrictions above apply.
- Visitors are being accepted from outside the ACT based on current ACT Govt COVID travel restrictions and proof of residency, however:
 - No visitors from VIC will be permitted to play;
 - Visitors from NSW are acceptable, providing they do not reside in, or have visited within 14 days, any of the current designated COVID hotspots; and
 - Those flying into the ACT from SA, QLD or NT (anyone who has driven through NSW to the ACT is ineligible to play at the FGC).
- Bookings are to be made through the starter, staff or Club Manager, and require your name and a contact number to assist in any tracing action that might be required later. This information will be kept on the club system to enable tracing if required.
- Contact numbers and start sheets will be required to be provided by the Coordinator for all Social Groups.

Clubhouse Restrictions:

- People must adhere to the 1.5m social distancing rule.
- Hand sanitiser is available at the bar and around the clubhouse.
- Tables will be sanitised regularly but patrons are encouraged to use the hand sanitiser available throughout the club.
- Groups gathering at the Golf Clubhouse are capped by the 4 sqm per person for any inside space and 2 sqm per person outdoors (or 200 max for any one area). The 1.5m social distancing rule applies in all areas. Maximum numbers per area are displayed and limited to:
 - 18 people in the Club's Lounge,
 - 8 in the Spike Bar,
 - 8 in the Clubhouse foyer,
 - 6 in the Board Room,
 - 8 on the back deck,
 - 20 people in the BBQ area, and
 - 32 in the grassed area outside clubhouse front doors.
- Alcohol can be sold without food. All patrons consuming food or alcohol indoors must be **seated** when in our licenced areas. If outdoors patrons do not have to be seated. At all times patrons must maintain social distancing to avoid crowds forming. Licenced areas are:
 - The clubhouse public areas,
 - The BBQ area,
 - The back deck, and
 - The grassed seating area outside the clubhouse front doors.
- Card payments are preferred for payment for golf fees, carts, drinks and merchandise, although cash is accepted.
- The BBQs are only available through arrangement with the Club Manager and are subject to the following restrictions:
 - All food and associated containers (e.g. sauce and buttering bread etc) is to be handled only by nominated personnel,
 - People serving food are to use disposable gloves,
 - Food is to be consumed seated,
 - Organisers are responsible for ensuring patrons maintain social distancing, and
 - Organisers are responsible for cleaning and sanitising the BBQ area.

Compliance:

All personnel who play golf at the FGC or attend the club's premises for any reason are asked to comply with the directions contained within this plan. The Board, the FGC Staff and members of the FGC Committees have the right to ask people to leave the course if they do not comply with these directions.

Communications:

A copy of this plan is available on the club noticeboard for members, visitors and social players. Any changes or updates to this plan will be advised through the updated copy on the club noticeboard.

Plan Reviewing and Monitoring:

The Board will review this plan regularly and updates will be issued as restrictions change.

Incident Management:

In the event of the identification of a positive COVID-19 case by a club member or visitor the club will actively support any tracing efforts that may be required. The club may also close down the clubhouse and its operations if required for appropriate cleaning activities.

Self-isolation protocols will apply for any individuals, and those they were in contact with, who are considered at risk from a positive identification case.