

Purpose:

This plan has been developed and approved by the Fairbairn Golf Club (FGC) Board to provide direction for golf operations at the FGC in the COVID-19 environment. This plan is designed to be flexible as restrictions are lifted, or further ones imposed and primarily is designed to support safe golf operations at the FGC

Government Direction:

The ACT Government's [Public Health \(Restricted Activities – Gatherings, Business or Undertakings\) Emergency Direction 2020](#) lists the organisations specifically that require a COVID19 Plan and the requirement for these to be in place by midnight Fri 5th June 20. Organised sport is not listed in this doc as requiring a COVID Plan however, the ACT Government's [Return to Play in a COVID-Safe Environment](#) indicates that the FGC should develop a plan and is a framework for community sport in the ACT which outlines the areas that a Safety Plan should consider. This plan follows those guidelines.

Hierarchy of Control:

The Club's By-Laws are still in effect, however, where this plan provides any variation from the published by-laws the directions in this plan have precedence.

Structure:

This plan is structured as follows:

- Workplace Principles
- Canberra Recovery Plan
- Golfing restrictions
- Restrictions on operations
- Clubhouse restrictions
- Communications
- Plan review and monitoring
- Incident management

Principles:

Worksafe Australia provide some guiding principles for safe operation of a business in a COVID environment. FGC recognise that the COVID-19 pandemic is a public health emergency, that all actions in respect of COVID-19 should be founded in expert health advice and that the following principles operate subject to the measures agreed and implemented by governments through the National Cabinet process

- All workers, regardless of their occupation or how they are engaged, have the right to a healthy and safe working environment.
- The COVID-19 pandemic requires a uniquely focused approach to work health and safety as it applies to businesses, workers and others in the workplace.
- To keep our workplaces healthy and safe, businesses must, in consultation with workers, and their representatives, assess the way they work to identify, understand and quantify risks and to implement and review control measures to address those risks.



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As COVID-19 restrictions are gradually relaxed, businesses, workers and other duty holders must work together to adapt and promote safe work practices, consistent with advice from health authorities, to ensure their workplaces are ready for the social distancing and exemplary hygiene measures that will be an important part of the transition.

- Businesses and workers must actively control against the transmission of COVID-19 while at work, consistent with the latest advice from the Australian Health Protection Principal Committee (AHPPC), including considering the application of a hierarchy of appropriate controls where relevant.
- Businesses and workers must prepare for the possibility that there will be cases of COVID-19 in the workplace and be ready to respond immediately, appropriately, effectively and efficiently, and consistent with advice from health authorities.

Canberra Recovery Plan

The ACT Government has published a COVID-19 Easing of Restrictions Roadmap which details the stages of the recovery and the ‘rules’ around each stage’s execution. This roadmap is shown below and indicates social distances for individuals and restrictions on group numbers.

CANBERRA'S RECOVERY PLAN

Easing of Restrictions Roadmap (as at 14 April 2021)



STAGE 3		STAGE 4	COVID NORMAL
STEP 3.1 (Monday 10 August 2020)	STEP 3.2 (Friday 9 October 2020)	STAGE 4 (From 9am, Wednesday 2 December 2020)	FROM 14 APRIL 2021
<p>1 per 4sqm Max 100 people COVID Safety Plan</p>	<p>1 per 4sqm indoors 1 per 2sqm outdoors Max 500 people (from 13 Nov) COVID Safety Plan Electronic check in at venues</p>	<p>1 per 2sqm indoor and outdoor Max 500 people COVID Safety Plan Electronic check in at venues</p>	<p>1 per 2sqm COVID Safety Plan Mandatory use of Check in CBR</p>
<ul style="list-style-type: none"> • One person per four square metres of usable space applies, to a max. 100 people in each indoor space and each outdoor space (excl. staff on premises) • Reopening of: <ul style="list-style-type: none"> - casinos and gaming in clubs - food courts (dine-in) - steam-based services, including saunas, steam rooms, steam cabinets and bathhouses - strip clubs, brothels, escort agencies - 24 hour gyms – max. 25 people when unstaffed • Working from home if it works for you and your employer. <p>From 9am Friday 18 September 2020:</p> <ul style="list-style-type: none"> • Smaller-sized venues, facilities and businesses can return to their pre-COVID capacity, with a maximum of 25 people (excluding staff) across the whole venue. 	<ul style="list-style-type: none"> • All gatherings can increase to 200 people • One person per two square metres of usable outdoor space • Medium-sized hospitality venues with total usable space between 101 and 200 square metres can have a maximum of 50 people throughout the venue (excluding staff) • For cinemas and movie theatres – up to 50% capacity of each theatre, up to 200 people • For large indoor seated venues – ticketed events up to 50% capacity, up to 1,000 people • For enclosed outdoor venues with permanent tiered seating/grandstands – ticketed events up to 50% capacity, up to 1,000 people • For GIO Stadium and Manuka Oval – up to 50% seated capacity • Workplaces may commence a return to the workplace if it suits employers and employees with a COVID Safety Plan in place. <p>From 9am Friday 13 November 2020:</p> <ul style="list-style-type: none"> • All gatherings can increase to 500 people • Standing consumption of food and beverages in an outdoor space. 	<ul style="list-style-type: none"> • All gatherings can have up to 500 people • Businesses can have 25 people across the venue • If businesses and venues want to have more than 25 people, they can use one person per two square metres of usable space in indoor and outdoor spaces, provided they use the Check In CBR app • Businesses and venues not using the Check In CBR app can continue to have one person per four square metres of usable space in indoor spaces and one person per two square metres in outdoor spaces • Patrons to be seated while consuming alcohol in indoor spaces • Cinemas and movie theatres - up to 65% capacity of each theatre, up to 500 people if using the Check In CBR app • Large indoor venues - ticketed and seated events up to 65% capacity, up to 1,500 people • Enclosed outdoor venues with permanent tiered seating/grandstands - ticketed and seated events up to 65% capacity, up to 1,500 people • GIO Stadium and Manuka Oval - up to 65% seated capacity • Return to work where it suits employers and employees, with a COVID Safety Plan in place. <p>From 12 noon Friday 11 December 2020:</p> <ul style="list-style-type: none"> • Nightclubs will be permitted to reopen with the same conditions as licensed venues. Venues must limit the number of people on indoor dedicated dance areas to a maximum of 25, using one person per two square metres (with Check in CBR app) and one person per four square metres (without Check in CBR app). 	<ul style="list-style-type: none"> • Patrons and staff aged 16 years or more must check in to restricted venues using the Check In CBR app to assist with rapid contact tracing if required • Businesses can have up to 25 people across the venue • If businesses want to have more than 25 people they can use the one person per two square metres of usable space rule • Unless otherwise provided for in the Public Health Direction, gatherings and events over 1,000 people need an exemption from ACT Health • Cinemas and movie theatres can sell seated tickets at 100% capacity of each individual cinema or movie theatres, subject to having an endorsed COVID Safety Plan • GIO Stadium, Manuka Oval and outdoor enclosed grandstands with tiered seating can have up to 100% capacity. Density for any unfixed seating areas should be calculated using the one person per two square metre rule • Large indoor performance venues (with forward-facing, fixed and tiered seating, such as theatres and arenas) can have events up to 100% capacity, provided the events are ticketed and seated, and an endorsed COVID Safety Plan is in place • Patrons can stand to eat and drink in indoor and outdoor spaces • Return to work with a COVID Safety Plan • Universities, CIT and other vocational training providers to increase face to face where possible

Stages 1 & 2 Please refer to the Easing of Restrictions Roadmap as at 26 May 2020 for details of the already implemented Stages 1 and 2.

Avoid public transport in peak hour.



Keep CBR Safe and Strong



Further information at covid19.act.gov.au

Golfing Restrictions:

To support playing golf in this environment some rules have been implemented in line with guidance provided.

- 1.5m social distance rule still needs to be adhered to.
- Players should continue to putt out to encourage social distancing.
- There is to be no sharing of equipment around the course with the exception of motorised carts.
- Carts are to be driven by one driver to minimise contact points.
- Restrictions on the course are no longer in place. Those listed below are operating ‘as normal’ for playing golf.

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- Flagsticks can be removed if required.
 - Mark your opponent's card and ensure the card is signed by both players.
 - Rakes are in the bunkers for use – there are no preferred lies.
 - Ball washers are available for use.
 - Water is available on the course.
 - Players are advised to use the hand sanitiser available in the clubhouse after completion of their rounds before any socialising.
 - Face masks are not required on the golf course including around the practice green and first tee, as long as social distances are maintained.

Restrictions on Operations:

All Players

- Any player (or visitor) who feels unwell should not come to the golf club and go and get COVID tested.
- 1.5m social distancing rule is to be adhered to by all.
- Public gatherings are capped by the 2 sqm per person for any inside space or outside grouping.
- The [Check In CBR App](#) is available for use by all players and visitors. It is mandatory for **ALL** players and visitors to the club to check in via this app.
- Players should arrive at a suitable time before their allocated tee time and practice social distancing.
- There are to be no walk-up players – all players must book in advance.
- Individuals in high-risk categories e.g. over 70, need to make their own judgement of the risk before deciding to play.

Members:

- Bookings are to be made through the starter, online or using the clubhouse touch screens. If using the touch screen users are to sanitise their hands after they finish.

Visitors and Green Fee Players

- All the restrictions above apply.
- Visitors are being accepted from outside the ACT based on current ACT Govt COVID travel restrictions and proof of residency.
- Bookings are to be made through the starter, staff or club manager, and require your name and a contact number to assist in any tracing action that might be required later. This information will be kept on the club system to enable tracing if required.
- Contact numbers and start sheets will be required to be provided by the Coordinator for all Social Groups.

Clubhouse Restrictions:

- Face masks are now compulsory and must be worn in the club buildings at all times.
- Members and guests need to bring their own face masks to the clubhouse for access to the starter, TSE bookings, score entry, bar, toilets etc.
- Single use or reusable fabric masks are required - scarves, bandanas and face shields are not adequate masks.
- People must adhere to the 1.5m social distancing rule.
- Hand sanitiser is available at the bar and around the clubhouse.
- Tables will be sanitised regularly.
- Alcohol and food is not to be consumed within the clubhouse.
- Alcohol can be sold without food. At all times patrons must maintain social distancing to avoid crowds.

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- Members and guests can eat and drink outside at the outdoor tables, on the back deck or in the BBQ area without a mask.
 - Groups gathering at the club are capped by the 2 sqm per person rule (capped as shown below). The 1.5m social distancing rule applies in all areas inside and outside. Maximum numbers per area are displayed and limited to:
 - 36 people in the Club's Lounge*,
 - 16 in the Spike Bar*,
 - 16 in the Clubhouse Foyer*,
 - 12 in the Board Room,
 - 16 on the back deck**
 - 40 in the BBQ area*, and
 - 64 in the grassed area outside the clubhouse front doors*.

**limit of 150 max across these areas as per the club's liquor licence.*
 - Card payments are preferred for payment of golf fees, carts, drinks and merchandise although cash is accepted.
 - The BBQs are not currently available for use by members or social groups.

Compliance:

All personnel who play golf at the FGC, or attend the club's premises for any reason are required to comply with the directions contained within this plan. The Board, the FGC Staff and members of the FGC Committees have the right to ask people to leave the course if they do not comply with these directions.

Communications:

A copy of this plan is available on the club noticeboard for members, visitors and social players. Any changes will be advised through the updated copy on the club noticeboard.

Plan Reviewing and Monitoring:

The Board will review this plan regularly and updates will be issued as restrictions change.

Incident Management:

In the event of the identification of a positive COVID-19 case by a club member or visitor the club will actively support any tracing efforts that may be required. The club may also close the clubhouse and its operations if required for appropriate cleaning activities.

Self-isolation protocols will apply for any individuals and those they were in contact with, who are considered at risk from a positive identification case.