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Plan for Playing in a COVID-Safe Environment

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Purpose:

This plan has been developed and approved by the Fairbairn Golf Club (FGC) Board to provide direction for golf operations at the FGC in the COVID-19 environment. This plan is designed to be flexible as restrictions are lifted, or further ones imposed and primarily is designed to support safe golf operations at the FGC

Government Direction:

The ACT Government requires a COVID Plan for the operation of the Golf Club business. The ACT Government's [Return to Play in a COVID-Safe Environment](#) is a framework for community sport in the ACT which outlines the areas that a Safety Plan should consider. This plan follows those guidelines.

Hierarchy of Control:

The Club's By-Laws are still in effect, however, where this plan provides any variation from the published by-laws the directions in this plan have precedence.

Structure:

This plan is structured as follows:

- Workplace Principles
- Canberra Recovery Plan
- Golfing restrictions
- Restrictions on operations
- Clubhouse restrictions
- Communications
- Plan review and monitoring
- Incident management

Principles:

Worksafe Australia provide some guiding principles for safe operation of a business in a COVID environment. FGC recognise that the COVID-19 pandemic is a public health emergency, that all actions in respect of COVID-19 should be founded in expert health advice and that the following principles operate subject to the measures agreed and implemented by governments through the National Cabinet process

- All workers, regardless of their occupation or how they are engaged, have the right to a healthy and safe working environment.
- The COVID-19 pandemic requires a uniquely focused approach to work health and safety as it applies to businesses, workers and others in the workplace.
- To keep our workplaces healthy and safe, businesses must, in consultation with workers, and their representatives, assess the way they work to identify, understand and quantify risks and to implement and review control measures to address those risks.

As COVID-19 restrictions are gradually relaxed, businesses, workers and other duty holders must work together to adapt and promote safe work practices, consistent with advice from health authorities, to ensure their workplaces are ready for the social distancing and exemplary hygiene measures that will be an important part of the transition.

- Businesses and workers must actively control against the transmission of COVID-19 while at work, consistent with the latest advice from the Australian Health Protection Principal Committee (AHPPC), including considering the application of a hierarchy of appropriate controls where relevant.
- Businesses and workers must prepare for the possibility that there will be cases of COVID-19 in the workplace and be ready to respond immediately, appropriately, effectively, efficiently, and consistent with advice from health authorities.

Canberra Recovery Plan

The ACT Government has published a COVID-19 Pathway Forward from 12 November which details the stages of the recovery and the ‘rules’ around each stage’s execution. This pathway is shown below and indicates social distances for individuals and restrictions on group numbers. Further detail is available on the [ACT COVID site](#).

THE ACT'S COVID-19 PATHWAY FORWARD – FROM 12 NOVEMBER 2021

Our guiding principles

- We will always put the health and wellbeing of the community at the forefront of our decision making, especially the impact on mental health.
- We will get as many people back to work as soon as we can.
- We will continue to listen to the community and businesses about the impact of the public health measures.

Our steps forward

Before we take each step we will consider:

- the current COVID-19 risk, both in the ACT and regional NSW
- our vaccination rates and effectiveness, including in our vulnerable communities

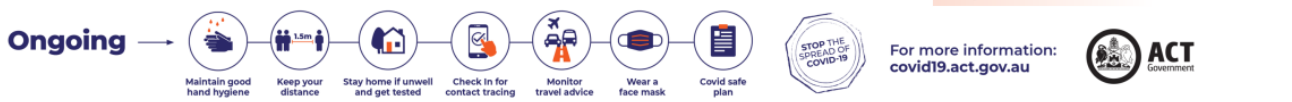
- the capacity of our health system
- our test, trace, isolate and quarantine measures and their effectiveness
- the vaccination rates of our younger groups until they reach 80% vaccination coverage to ensure the best possible protection for our community.

- From 29 October, our restrictions will be largely in line with NSW restrictions for vaccinated people
- We will continue to assess the situation here and in regional NSW, and remain flexible to adapting our pathway forward as necessary.

From 1 October 2021	From 15 October 2021	From 29 October 2021	From 12 November 2021
<ul style="list-style-type: none"> • Lockdown continues • No more than 2 people to visit another household at any one time • 1 household (any size) or up to 5 people can gather outdoors for up to 4 hours for physical or recreational activities • All non-essential retail can operate click & deliver or click & collect – up to 5 staff or 1 per 4 sqm • Small businesses can operate click & collect or click & deliver or by contactless means – up to 5 staff or 1 per 4 sqm • Outdoor bootcamps and personal training can commence with no more than 2 people (excluding instructors) • Outdoor and contactless coaching can commence with no more than 2 people (excluding the coach) • Nature Reserves and National Parks can open for recreational purposes – outdoor gathering restrictions apply • All dental services can be undertaken, including preventative services 	<p>Lockdown lifted (11.59pm 14 October 2021)</p> <p>The following activities can operate with a capacity of 25 people or density of 1 per 4 sqm, whichever is less for:</p> <ul style="list-style-type: none"> • Gyms (excluding classes) & organised outdoor training, weddings, outdoor play centres or amusement centres, places of worship, outdoor auctions, gaming & gambling venues, outdoor tours, community centres or facilities, to broadcast a performance • Licensed venues, cafes and restaurants for seated service up to 25 people across venue or 1 per 4 sqm indoors. Businesses can have up to 50 people or 1 per 4 sqm if outdoors only. Not both. • 5 people can visit another household at any one time • 25 people can gather outdoors • All non-essential retail can operate a click & collect or click & deliver service. Small business can also operate by contactless means – up to 10 people allowed or 1 per 4 sqm • Open – hairdressers, beauty and personal services - up to 5 clients • Open – accommodation, campgrounds, caravan parks and campsites – gathering restrictions apply • Open – swimming pools for lessons only – up to 25 swimmers • Gradual return to the workplace where it suits you and your employer • Funerals increased to 50 attendees <p>Education:</p> <ul style="list-style-type: none"> • 18 October – year 11 & 12 return to on campus learning • 25 October – early childhood reopens, pre-school to year 2 and years 6,9 & 10 return to on campus learning. Out of school hours care available to on campus learners. <p>From 22 October 2021 - Non Essential Retail</p> <ul style="list-style-type: none"> • Businesses reopen to the public • 1 person per 4 sqm must be applied 	<ul style="list-style-type: none"> • Facemasks for indoors only (exemptions apply) • No more than 10 visitors at home at any one time • 30 people can gather outdoors <p>The following activities can operate without density limits up to 25 people. If over 25 people the following applies:</p> <p>Indoor 1 per 4 sqm:</p> <ul style="list-style-type: none"> ➢ Hairdressers, beauty & personal services <p>Indoor 1 per 4 sqm (no cap) or outdoor 1 per 2 sqm up to 300 people:</p> <ul style="list-style-type: none"> ➢ Hospitality and licensed venues, gaming & gambling venues, cafes & restaurants, places of worship, weddings & funerals, gyms, fitness, community centres, facilities & youth centres, real estate & auctions ➢ Food courts for seated service – 1 per 4 sqm <p>Indoor 1 per 4 sqm (no cap) or outdoor 1 per 2 sqm up to 500 people:</p> <ul style="list-style-type: none"> ➢ Organised sport and swimming pools – changerooms open ➢ Organised events can have up to 500 people without exemption – must be ticketed <ul style="list-style-type: none"> • Open with restrictions – cinemas, galleries, museums, cultural institutions, historic sites & outdoor attractions • Open with restrictions – events & performance venues, conferences & cinemas • Dance classes, choirs & bands commence – up to 20 people or 1 per 4 sqm • Businesses not covered elsewhere in the Direction (incl. retail) can open with 1 per 4 sqm to any areas accessible to the public <p>Education:</p> <ul style="list-style-type: none"> • 1 November – years 3,4,5,7 & 8 return to on campus learning • All students can attend their usual out of school hours care programs. <p>From Monday 1 November 2021 – Interstate Travel</p> <ul style="list-style-type: none"> • Open to NSW and Victoria. • High risk geographical areas will continue to be restricted, and exemptions required prior to travel 	<ul style="list-style-type: none"> • Facemasks for indoors only (high risk settings, public transport, schools and front of house hospitality) • No limits on visitors at home or for informal outdoor gatherings <p>The following activities can operate without density limits up to 25 people. If over 25 people the following applies:</p> <p>1 per 2 sqm indoors and no density limits outdoors.</p> <ul style="list-style-type: none"> ➢ Hairdressers, beauty & personal services ➢ Hospitality & licensed venues, food courts, gaming & gambling venues, cafes & restaurants, places of worship, weddings & funerals, gyms & fitness, community centres, facilities & youth centres, real estate & auctions, dance classes, choirs, bands & orchestras, nightclubs, galleries, museums, cultural institutions, historic sites, outdoor attractions, conferences and conventions, ➢ Eating & drinking while standing & dancing is permitted ➢ All class sizes are limited by density restrictions <p>Events with COVID safety requirements:</p> <ul style="list-style-type: none"> ➢ Organised sport and swimming pools apply 1 per 2 sqm for indoor spaces and no density limits outdoors. Max 2000 across each site ➢ Organised Events (indoor or outdoor) – events over 1000 must be ticketed or pre registered; from 1000-2000 must submit a COVID safety plan; events over 2000 require an exemption ➢ Indoor entertainment and event venues; theatre style 100% fixed seating capacity; unfixed seating venues apply 1 per 2 sqm; events up to 1000 must be ticketed or pre registered. Live performance venues can seek exemptions for events at 3 per 4 sqm ➢ Outdoor entertainment and event venues – 100% fixed seating; unfixed seating 1 per 2sqm for indoor spaces; events from 1000-2000 must submit a COVID safety plan; events over 2000 require an exemption. <ul style="list-style-type: none"> • Businesses not covered elsewhere in the Direction (incl. retail) 1 per 2 sqm to any indoor areas accessible to the public • Interstate travel – further review of high risk geographical areas • International travel – no quarantine if fully vaccinated with testing requirements and some quarantine for under 18s. If not fully vaccinated you must quarantine for 14 days at port of entry.

NOTE:

- Further detail can be found in the Summary of Restrictions Table available on the ACT COVID-19 website.
- These measures are indicative. It is difficult to predict the future with so many competing factors to consider.
- If the situation worsens we may need to delay further easing of restrictions or tighten restrictions again.



Golfing Restrictions:

To support playing social golf in this environment some rules have been implemented in line with guidance provided.

- **Any player (or visitor) who feels unwell should not come to the golf club and go and get COVID tested.**
- All players must report to the Clubhouse prior to their tee time and the Check-In Canberra app is to be used by all course attendees.
- All games must be booked in advance.
- Face masks are mandatory for front of house staff working inside the clubhouse.

Restrictions on Operations:

All Players

- All players are to ensure that they comply with any restriction placed on their home location by either the NSW or ACT Government.
- Bookings by social players can only be made by contacting the club.
- Any player (or visitor) who feels unwell should not come to the golf club and go and get COVID tested.
- 1.5m social distancing is to be adhered to.
- Individuals in high-risk categories e.g. over 70, need to make their own judgement of the risk before deciding to play.
- All practice areas are open – please be considerate of others and social distance.
- Coaching at the driving range is available subject to space limits.

Members:

- Bookings are to be made through the starter, at the clubhouse or online. Clubhouse touch screens are now back in use.

Green Fee Players

- Bookings are to be made through the starter and require your name and a contact number to assist in any tracing action that might be required later. This information will be kept on the club system for 2 months.

Social Groups

- Bookings for formal social groups are now allowed through the Club Manager. Individual social players may also book as green fee players.

Clubhouse Restrictions:

- The clubhouse is now open subject to capacity limits.
- Consumption of food and drink is allowed standing (indoors or outdoors).
- Visitors and members are strongly encouraged to continue to wear face masks when indoors and in areas where physical distancing from people not known to them may not be possible.
- Space capacity is capped by the 2 sqm per person indoors. Maximum numbers permitted indoors per space are shown below.
 - 40 people in the Club's Lounge,
 - 20 in the Spike Bar,

- 16 in the Clubhouse foyer,
- 12 in the Board Room,
- Outdoor spaces have an unlimited capacity within social distancing guidelines.
- A total capacity across all these areas in and around the clubhouse is limited to 150 by our liquor licence.
- Cash is accepted but card payments are the preferred method of payment for golf fees, carts, soft drinks and merchandise. The credit card surcharge will be applied.

Compliance:

All personnel who play golf at the FGC, or attend the club's premises for any reason are required to comply with the directions contained within this plan. The Board, the FGC Staff and members of the FGC Committees have the right to ask people to leave the course if they do not comply with these directions.

Communications:

A copy of this plan is available at the club for members, visitors and social players. Any changes will be advised through an updated copy displayed at the club.

Plan Reviewing and Monitoring:

The Board will review this plan regularly and updates will be issued as restrictions change.

Incident Management:

In the event of the identification of a positive COVID-19 case by a club member or visitor the club will actively support any tracing efforts that may be required. The club may also close the clubhouse and its operations if required for appropriate cleaning activities.

Self-isolation protocols will apply for any individuals and those they were in contact with, who are considered at risk from a positive identification case.